

Phillips Brooks House Association

FY 2011



phillips brooks house association

ANNUAL REPORT

students and communities partnering for social change



Our Mission

The Phillips Brooks House Association strives for social justice. As a student-run organization, we draw upon the creative initiative of students and community members to foster collaboration that empowers individuals and communities. Through social service and social action, PBHA endeavors to meet community needs while advocating structural change. PBHA seeks to promote social awareness and community involvement at Harvard and beyond.



PBHA Continuing Commitment to Service

A message from PBHA President Ekene Obi-Okoye and Interim Executive Director Maria Domnguez Gray

ive Term after school mark the first time in recent history that PBHA has had term-time complements to its ten summer camps. In addition, Leaders!, PBHA's teen youth development program achieved a new level of excellence, doubling the number of school year participants and building more intentional activities that support the teens' future pathways to success.

PBHA also introduced a new officer position, the Community Organizing Chair, dedicated to fostering relationships among programs working in the same geographical or issue-based community. Through the position, PBHA developed a variety of possible points of collaboration among program committees, including constituent referrals and support, shared training, and common issue-based organizing. Building on this theme, the Elderly Services programs piloted a shared training initiative and the housing programs launched a successful Housing Awareness Week. As an organization, PBHA was actively involved in the state-wide Youth Jobs Coalition, participating in collective actions and city and state hearings to advocate for teen employment funding.

At the heart of PBHA's commitment to service excellence are several improvements in our systems and approach to assessing our impact. This year, PBHA piloted the Assessment Cohort, a yearlong evaluation and reflection process that guides

selected programs through defining their goals and outcomes, soliciting stakeholder feedback, and improving their programming in the context of what they learned. Our vision is to rotate programs through the cohort every several years, so that there is a consistent system for programs to examine the need for and impact of their services.

Additionally, student leaders and staff conducted a series of analyses and recommendations to help inform the direction of PBHA's programming. Most notably, we conducted a study of PBHA's current program and resource investment compared to areas of need in Boston and Cambridge to help steer future expansion priorities.

One area where we have made great strides in measuring impact and improving our outcomes is the Summer Urban Programs (SUP). In 2010, PBHA was invited to participate in a citywide dialogue and pilot initiative to better prevent summer learning loss among low-income children by the Boston Beyond and the Barr Foundation. Through this initiative, PBHA is working with the Boston Public Schools to better align our curriculum and assessment.

PBHA was also pleased to honor Arnie Duncan, Secretary of Education and PBHA alumni, with the 2010 Robert Cole's Call to Service award and lecture. (Continued on pg 3)

PBHA's fiscal year 2011 has been defined by a commitment to service as a lifestyle emphasizing excellence and continuity. We are excited to report on a series of initiatives launched this year that help us better meet this core value and will help ensure more thoughtful accountability to our constituents and stakeholders.

This year culminated with a revised set of organizational strategic priorities to serve as our compass over the next five years. The priorities focus our five-year vision of improvement in areas ranging from the volunteer and alumni experience to our scope of programming and intentional community partnerships. Specific priorities reflected in the FY 11 accomplishments include a focus on success for all children through connections with internal programs and external partnerships and ensuring quality services for our constituents through developing structures to better measure impact.

From existing best practices, we know that the strongest programming ensures a consistency of relationships between volunteers and program participants year-round. In 2011, we were happy to announce the addition of several term-time PBHA programs that help build that consistency. The admissions of South Boston After School, NAYEP Term mentoring, and Roxbury Youth Initia-

Get Connected



facebook.com/pbhaserves



twitter.com/pbhaserves



youtube.com/pbhaserves



flickr.com/pbhaserves

Continued from pg 2

Secretary Duncan spoke eloquently about the importance of setting service as a priority in life and in holding ourselves to high standards in doing so. The PBHA Alumni Weekend following the Coles lecture was equally inspiring and continued the theme of a lifetime commitment to service. The Awards Dinner featured a thoughtful message from the Outstanding PBHA Alumni awardee, New York Senior Deputy Commissioner of Education, John King, and a meaningful tribute to the Stride Rite Program and alumni supporter, Arnold Hiatt.

We know that commitment to service as a lifestyle is one shared by so many of us in the PBHA community. We are excited about the continued progress we are making towards this common value and grateful for the ongoing

support of friends like you in helping us get there.

Maria Dominguez Gray
Interim Executive Director

Ekene Obi-Okoye '12
PBHA President

PBHA Admits Four New Programs!

This year we welcomed four new programs into the PBHA family. The four programs admitted to PBHA were South Boston After School, the Native American Youth Enrichment Program Term, Roxbury Youth Initiative Term, and the Athena Program.

The South Boston After School program serves second and third graders at the Condon Elementary school and promotes arts-based literacy. The Native American Youth Enrichment Program Term is a mentoring program that serves the same population as its summer complement and aims to provide mentorship to urban youth with native heritage in order to promote native identity, raise self-esteem, and increase cultural awareness. The Roxbury Youth Initiative Term is an afterschool program



that compliments the Roxbury Youth Initiative Summer program. The program aims to provide academic enrichment while teaching its participants Roxbury community history. Finally, the Athena Program is a mentoring program that pairs undergraduates with high school students across Boston and Cambridge. The program aims to inspire community, leadership, and activism around gender issues through its mentoring relationships, workshops, and conferences.

With the addition of these new programs we have made a significant step forward in our goal to provide year-round, quality service to our constituents.



PBHA officers pose for a picture at Non-Profit Management Intensive.



A crowd of over 1300 students and families watch our youth perform at our annual mid-summer celebration.



Seniors celebrate their undergrad experience with PBHA at the annual public service celebration.

PBHA Annual & Summer Urban Program Donors for Fiscal Year 2011 (2/1/10 - 1/31/11)

Top Billing (\$20,000 & up)

Kenneth & Yvonne Aldrich (California Community Foundation)
American Honda Foundation
Associated Grant Makers of Massachusetts
Diane & Larry Bock
City of Cambridge
Federal Work-Study Program
Harvard Club of Boston
Harvard COOP
Harvard Office of Career Services
Harvard President's Public Service Fund
Harvard Undergraduate Council
Francis W. Hatch II
JPMorgan Chase & Co.
Massachusetts Department of Elementary & Secondary Education
Massachusetts Housing & Shelter Alliance
Raymond P. Lavietes Foundation
Stride Rite Charitable Foundation

Top Billing (\$10,000-\$19,999)

Benjamin Banneker Charter Public School
Chinatown Trust Fund
Nancy S. Goroff
Harvard College Marathon Challenge
Harvard Public Affairs & Communications
Memorial Church of Harvard University, The
Lone Pine Capital LLC
Orchard Foundation
David Schanzer & Elizabeth Losos, in memory of John David Solomon '85

Top Billing (\$5,000-\$9,999)

Anonymous (2)
Stephen Blyth, Ph.D.
City of Boston/Boston R.O.C.K.S.!!!
Cline Charitable Fund
Mr. & Mrs. Charles E. Fienning, in memory of Henry C. Fienning '06-'08
Dr. Raymond Fong
William Chandler Graustein, Ph.D.
Eric C. Greyson
Mr. & Mrs. Richard Fox Hahn, in honor of Katie Hahn '11
Harvard Institute of Politics
Harvard Square Homeless Shelter
John B. McDowell Fund
Robert S. Kaplan, Ph.D.
Lincoln & Therese Filene Foundation
Christopher Morss
David Orr & Brant Wong
Shopkick, Inc.
Judge & Mrs. George R. Sprague, in memory of Lucy R. Sprague
Winifred & William O'Reilly Foundation, The

Visionaries (\$1,500-\$4,999)

Agnes M. Lindsay Trust
Albert O. Wilson Foundation, Inc.

Anne E. Borghesani Community Foundation, Inc.
Anonymous (2)
Janice Bertozzi, in honor of Diana Bartenstein '12
Mr. & Mrs. Walter W. Birge III
Derek Bok
Steve Boodakian (The Mera Group)
Paula H. Boyd
Brown Rudnick Charitable Foundation
Cambridge Community Foundation
Cambridge Trust Company
Carol DiMaiti Stuart Foundation
Community Health Network Area 17
Dr. David L. Colton
Ann Fleck-Henderson, Ph.D.
Frances R. Dewing Foundation
Fresh Pond Trust, The
GE Fund Matching Gifts
Stephen H. Gehlbach, M.D.
Genzyme Corporation
Gillette H.O.P.E. Grant/Proctor & Gamble
Goldman, Sachs & Co.
Harvard Hillel Worship & Study
Harvard University Employees Credit Union
John H. & H. Naomi Tomfohrde Foundation
John Hancock Life Insurance Company
Johnson & Johnson Matching Gifts Program
Mary Frances Keefe
Elizabeth L. Kent
Jason Kirschner & Sheree Chiou
Audrey G. Kislik, in memory of Richard Kislik
Marc & Laura Colin Klein (Malcolm Gibbs Foundation)
Steven M. Laufer
Silchen Ng Lee
Peter L. Malkin, Esq., in honor of Becky Malkin '11 (The Malkin Fund)
Frederick L. Maltby Estate
Guhjan Mehra (Faultless, Inc.)
Michael Meltzer & Ellen Semonoff
Microsoft Corporation
Mission Hill/Fenway Neighborhood Trust
Chip & Bobbie O'Hare, in honor of Harry O'Hare, Sr. '43
Orville W. Forte Foundation, Inc.
Leslie J. Parrette, Jr.
Peet's Coffee & Tea
Federico & Cindy Peña, in honor of Nelia Peña
Robert Treat Paine Association
John H. Schaeztl III
John D. Schubert
South Boston Community Development Foundation
William O. Taylor
Tufts Health Plan Foundation
Telford Walker

Philanthropists (\$1,000-\$1,499)

Henry Louis Abrons, M.D.
Joan C. Amatniek, M.D., in memory of SNCC's James Forman
Anonymous (3)
Atlas LSAT
Babson Asian Pacific Student Assoc.

Baker Foundation
Jeff Ballou & Lana Lee
Peter K. Barber
Arthur J. Bassin
Bernard & Audrey Berman Foundation, The
Steven B. Bloomfield
Blue Cross & Blue Shield of Massachusetts
Steven Bonsey & Elisabeth Keller
Brattle Square Florist
Martin H. Brownstein, M.D. (The New York Community Trust)
William R. Crawford, M.D.
Michelle Jacobs DeLong
Francis H. Duehay
Christopher W. Dysard
Nicholas S. Edwards
Andrew J. Ehrlich
Gail M. Gerhart, Ph.D.
Glickenhau Corporation
W. Easley & Suzanne Hamner
Gail McGreevy Harmon (The Westport Fund)
Harvard Facilities Maintenance Operations
Harvard University Retirees Association
Richard M. Hunt, Ph.D.
Judith F. Kaufer, Ph.D.
Bruce Stanley Kovner
Charlotte V. Kuh & Roy Radner
Jon Laramore
Tom Lehrer
Daniel Joseph Leist
Lend-A-Hand Society
Fernando Lopez, M.D.
Lutheran Church of the Redeemer Foundation
Alexis P. Malozemoff & Irene Weigel
Emily Mayer
Stephen Gayley Milliken
Newsboys Reading Room Association
Mr. & Mrs. John D. Nichols, Jr.
Dr. William A. Oates
Palisades Associates
Russell Pearce & Michele Hirshman, in honor of Seth Pearce '12
Anne L. Peretz
Diane Marie Petrella
Jonathan D. Quick, M.D.
Alexander P. Robertson II
David Rockefeller
Ellen Sahl
Nicholas & Julie Sakellariadis
Douglas M. Schmidt
Michael C. Schwartz
Scott C. Seider
William E. Shanks Jr.
William & Shirley Shipley
Jeffrey A. Smith, Esq.
Society for Propagating the Gospel among the Indians in North America
Abby Sosland & Mark Goodman (The Shifra Philanthropic Fund of the Jewish Community Foundation of Greater Kansas City), in memory of Kristy Anastasio Manning '85
The Hon. David Hackett Souter
James C. Swank, Esq.
Drs. Ronald & Katherine Takvorian
William F. Thompson

Michael J Thun, M.D.
Unicco Service Company
Uno Restaurants LLC
Uphams Corner Community Center
The Rev. Canon Richard S. Van Horn
Vestar Capital Partners
Teresa Wallace
Kenneth Winston & Mary Jo Bane
Rob & Ellen Woodruff, in honor of Nelia Peña
YouthNoise
Jan Michael Ziolkowski, Ph.D.

Advocates (\$500-\$999)

Advent Employee Matching Gifts Fund
Proteine Anagnostopoulos & James Stynes
Ann Radcliffe Trust
Anonymous (3)
Mirembe Asamoah
Roy E. Bahat
Bank of America Foundation
Henry F. Bannister Jr.
Robert C. Barber
James E. Barrett Jr., M.D.
Jerry A. Bell, Ph.D.
John G. Bemis
Better World Books
Judy Bigelow
Robert S. Blacklow, M.D.
Paul A. Bohlmann
Boston Medical Center HealthNet Plan
Bristol-Myers Squibb
Philip Burling
Dr. & Mrs. Paul A. Buttenwieser
Linda N. Cabot
Cambridge Savings Bank
The Hon. Miriam G. Cedarbaum
Ben Chatterjee
James & Andrea Cheng
Roy William Chesnut, Jr., M.D.
Christian Anh Vu Chu
Lisa A. Cody, Ph.D.
Elizabeth H. G. Collier, in honor of Susan Collings
Barbara J. Cone
Lillie R Corbin
William H. Creighton
Jean England de Valpine
Anne Deangelo
Ethan D. Dettmer
Draper Laboratory
Karlo Duvnjak
eBay Matching Gifts Program
Frederick L. Ek
Chester E. Finn, Jr.
Eugene H. Gardner
Joseph M. Garland, M.D.
Goldberg Family Foundation, The
Robert A. Goodin
Google, Inc.
Bruns & Penny Grayson, Jr.
Lisa Gruenberg & Martin Carmichael, in honor of Heather Carmichael '09
Kenneth Grullon, M.D.
Alan M. Grumet
Tracey E. Guice
Bertrand & Helena Halperin
Andrew Harris & Katherine Culhane
Oliver Hart
Harvard Club of Birmingham
Christine Haydinger, in honor of Kristin

Ohanian '11
Howard Hiatt, M.D.
Tamara Ho
Home Park, Inc.
Allen M. Howard
Charlotte Freear Hughes
IBM
Marcia Gordon Kadanoff
Priscilla Fierman Kauff, Ph.D.
Elizabeth Keating
Pauline T. Kim
Barbara M. Kirchheimer
Susan Koo & James Li
Robert P. Lawrence
Michael B. Leslie
Lowell House Committee
William T. Maloney
Dr. Laura Louise Maltby
Adam J. Margolin
Gerald M. McCue
Deborah McLean & Keith Kearney
Anju Mehra
Robert Merton, in honor of Rebecca Merton '13
Dean Suzy M. Nelson
James Alonzo Nelson, M.D.
Richard Bettoney Newman
Dr. & Mrs. Arthur C. Nielsen
Mr. & Mrs. David B. Ottaway
Packard Humanities Institute
Morgan Palmer
James Marc Perrin, M.D.
Mr. & Mrs. Malcolm Richard Pfunder
Paul & Susan Pintus
George C. Piper
Gregory L. Poppe
Victoria Ridge
Ed & Marjorie Ringness
Matthew & Edith Roberts
Kristine & Rainer Rudolf, M.D.
Lewis Samuel Russell, Jr.
Cheryl K. Ryder
William L. Saltonstall Jr., M.D. (Middlecott Foundation)
Mr. & Mrs. Robert Satter
Sally Starling Seaver, Ph.D.
Jason C. Shaffner
Donald S. Shepard
Beate O. & John G. Short, M.D.
Social Sphere, Inc.
William Laney Thornton (Laney Thornton Foundation)
Nicole I Torres
David & Mary Ann Barrows Wark
Dennis C. White
Mr. & Mrs. E. Marcus Wiggs III
Winokur Family Foundation, Inc., The
Professor & Mrs. Christopher Winship
Christoph Wolff
Robert Wolff, Jr.
Benjamin Yuan-Hsien Wu
Hok Koon Yeung
Vance Zavala & Jean Schiro-Zavala
William M. Zinn, in honor of Harriet Katz

Partners (\$250-\$499)

Cheryl L. Abbott, Ph.D.
Jeanne Abboud Harrison
Alternatives for Community and Environment
Howard & Carol Anderson

Anonymous (5), in honor of Rachel Horn '14
Katherine Archuleta
Laura K. Bachrach Prober, M.D.
The Rev. G. Stewart Barns
Guy L. Barron
Ken Bartels & Jane Condon
Irene Bartenstein, in honor of Diana Bartenstein '12
Ofer Bar-Yosef
James C. Beck, M.D.
William I. Bennett, M.D.
Ellen Fels Berkman
Ann Berman & Samuel Spektor, Jr.
Leslie Sweem Bhutani
Helen Bradshaw
Jeremiah J. Bresnahan
Mr. & Mrs. Thomas R. Brome
Benjamin R. Brooks, M.D.
Laura Jennings Brown
Buehler Realty Trust
Mae C. Bunagan Klinger
Andrew P. Burnes
Danai Chagwedera
Priscilla Chan
Herrick E. Chapman
James A Chattra
Julie North Chelminski
Amy Chen
Teresa Mabel Chen, Ph.D.
Mansik Choi, in honor of Hanna Choi '12
Erika L. Christakis
Eunu Chun
Paul Ciampa
Rhonda Clyatt
Coca Cola Bottling Company of New England
Mary T. Cogan
Professor Lizabeth Cohen
Martin Cohn
Gene A. Corbin
William G. Coughlin
Robert S. Cox
K. Gordon Cross
Edmund R. Davis
William D. DeVore (Wichita Community Foundation)
José & Muriel Dominguez
Mr. & Mrs. W. Lee H. Dunham
Eaton Vance Matching Gift Program
David P. Eisenman, in honor of John Archibal Dundas, M.D. '65
Henry M. Ellenbogen
Diane Englander
Howard L. Erdman
Danielle M. Estrada
Expedia
Sebastian L. Fain
Elizabeth A. Farrell
William S. Fay
Patrick W. Fitzgerald
George C. Fletcher
Victor Flores
Gerrish C. Flynn
Maureen Fonseca & Petero Sabune, in honor of Rini Fonseca-Sabune '04
Diego G. Fonstad
Julia Bess Frank, M.D.
Fred A. Franklin
Herbert M. Franklin
Kenneth Clark Froewiss

Mike & Beth Graeff
Julian A. Grant (Grant Family Fund)
James W. Gray
Green Leaf Foundation
Cliff & Kim Greene
Donald Greene (The Greene Family Foundation)
Stephen R. Griffin
Eugene Grinstead
Sarah Lodewick Guido
Melissa Chang Gunn
Marc Steven Halfon, Ph.D.
Ernest & Anita Hamel
Judith Hanlon, Ph.D.
Mr. & Mrs. Simmons Hardwick
Harvard Kennedy School New England Alumni Association, Inc.
Nancy Howell Hendry
Joseph Hertzberg
Troy & Michelle Hickman
Tamara Horne & Chris McAndrews
Benjamin Li-Ping Hsu
Robert & Saran Hutchins
Thomas R. Jevon
Bikas Joshi
Amy Justice, M.D. & Joseph King
John Edward Kennedy
Melissa Dee Kern, M.D.
Judith H. Kidd
John B. King, Jr., Ph.D.
Mr. & Mrs. John H. Knowles, Jr. (Kennwood Foundation)
Stephen P. Kramer
Eunu Chun
Thomas Stillwell Lamont II
Henry Jacob Landau, Ph.D., in memory of Raymond Gastil '53
Robert Lawler
Stephen J. Leahy
Eric Jen-Pu Lee
Keith W. Lerch
Matthew Levey
Andrew P. Levin, M.D.
Wei Li
Tracy Robnett Licklider
John & June Lilienthal
Tien-Hsin Lin
Ari Michael Lipman
Mr. & Mrs. Philip Andrew Lowry, in honor of Kay Hoffman & the Gail & Stuart Lowry Family
Eric W. Luftman
Christopher Mackey
Susan V. Mangold
Elizabeth S. Marks
Richard & Vivian Marson
Timothy George Massad
Daniel K. Mayers
Elizabeth McCarthy & Brian O'Leary
Cynthia McClintock, Ph.D.
Mr. Scott McCue
John Winthrop McKean
Jenna Bekeris McNeill
Kuniko Yamada McVey
Ari Erin Miller
Nancy & Herbert Milstein
Peter Hatt Moyer, M.D.
Aron D. Natale
Peter E. Nathan
Richard W. Norcross
Sara E. Oseasohn
John G. Palfrey, M.D.

Susan Weld Peck
Oscar & Rochelle Peña, in honor of Nelia Peña
James & Margaret Perkins (Perkins Family Fund/FJC Foundation)
Peterson Party Center
Pfizer Foundation Matching Gifts Program
Grace Pien, M.D.
Jillian Ruth Pincus, M.D.
PJM Interconnection LLC
James R. Posner, Ph.D.
R. David L. Presser
William P. Purcell
Robert S. Pynoos, M.D., M.P.H
Philip & Carla Rabinowitz
R. Richard Ramnath M.D.
Thomas E. Reinert, Jr.
James H. Rowe III
Joan Shelley Rubin
Dr. & Mrs. James E. Sabin
Olle Jane Zagraniski Sahler, M.D.
The Hon. Maria Aurelia Salas-Mendoza
John Michael Sansone
The Hon. Patti Barbara Saris
Frederick P. Schaffer
Lucy A. Schmidt
Daniel P. Schorr
Bryan L. Sells, in honor of Deneta Howland Sells '92
Molly Hathaway Shor, Ph.D.
Nina Coleman Simmons
Lee H. Smith
Spencer Foundation Matching Gifts
Jinny St. Goar
Derek John Stanley
David S. Stern
Elizabeth Ash Strode
John A. Sutter
Valerie Sutton
Nancy Theoharis, in honor of Shami Entenman '11
Christine Dang Thuy Anh Tran
Kamling Tsoi
Glenn & Nadine A. Tung, in honor of Katie Hahn '11
Gary & Melodie Vitale, in honor of Rebecca Vitale '10
Linda Warren, in honor of Katherine Warren '13
Herbert L. Watkins, M.D., in memory of Dr. Evans Whilby
Michael S. Weiner, M.D.
Mr. & Mrs. Douglas Weinstock
Michael A. Weissman
Mr. & Mrs. Robert T. White
Benny Wijatno
Professor Jeffrey G. Williamson (Jeffrey G & Nancy P Williamson Foundation)
Shirley Woodward, in memory of Edward S. Fleming
Tracy Wu
Frank E Yeomans, Jr., M.D.
Derek F. Yi
Kanji Zahra
Jasmine Xinting Zhang, in memory of Martha Gelin
Edison Zheng

Friend-Raising!

In FY 11, our resource development team worked incredibly hard to build upon past accomplishments, to innovate and to think of new ways to bring much needed resources to PBHA with a particular focus on working toward creating a stronger and wider PBHA community. Our Annual SUP Auction did very well with over 350 people in attendance, raising nearly \$60,000. This trend held true and continued with all of PBHA's annual events, such as the Bike Auction, and Plant Sale. In addition, we have also made amazing steps forward in utilizing modern technologies to support our programming and build our community. In FY 11, PBHA partnered with CauseWorld by ShopKick, an iPhone/Android application. Using this program, people throughout the United States are able to donate to our organization by simply clicking a button on their iPhone or Android device. Furthermore, we have made significant progress in updating our website and increasing our online presence. We worked closely with Blue State Digital on a pro-bono basis (the consulting group that worked with the Obama campaign) and developed a place on our website for alumni, donors, students, and community

members to share their stories and experiences with PBHA. We have also begun doing greater outreach to the vast network of people associated with our organization to help increase involvement and foster a greater understanding of the exciting initiatives that PBHA is currently undertaking.

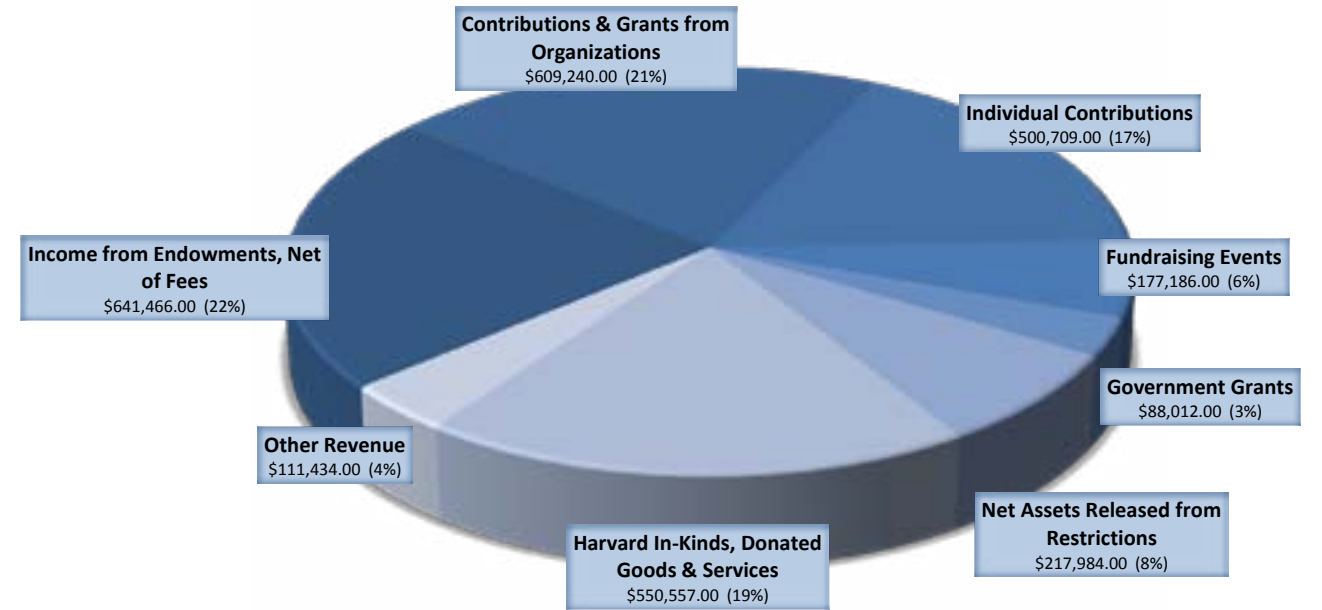


Secretary Arne Duncan honored as PBHA Robert Coles "Call of Service" Awardee

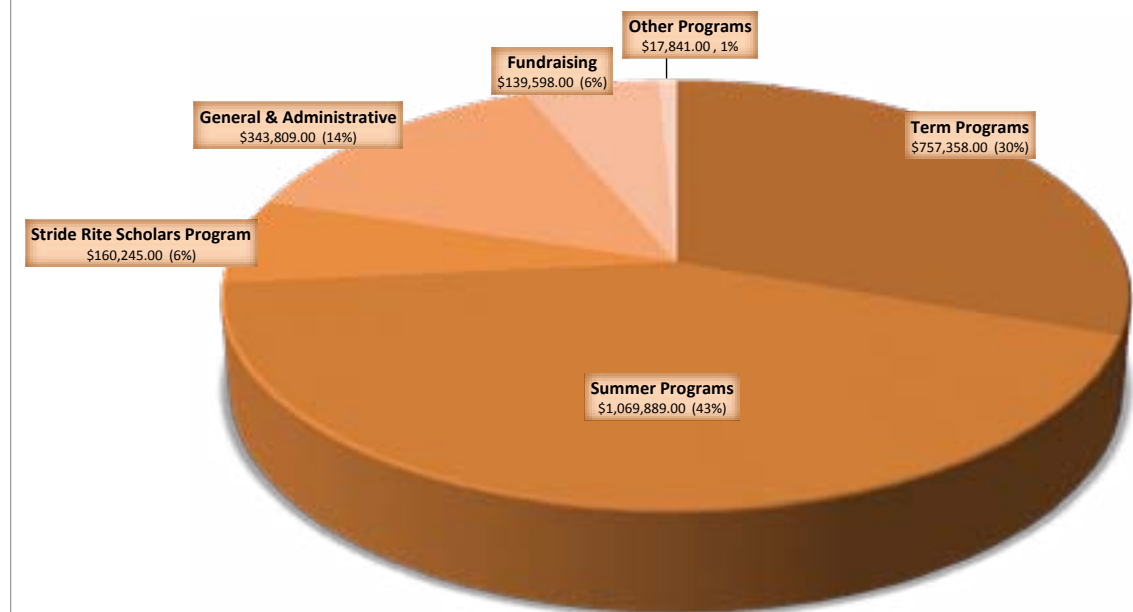
PBHA's Robert Coles "Call of Service" Lecture and Award was established to honor former PBHA volunteer, trustee, and long-time Harvard faculty member Dr. Robert Coles '50. Over the course of his prolific career, Dr. Coles has received the Pulitzer Prize, MacArthur Award, the Presidential Medal of Freedom, and the National Humanities Medal; advised President Kennedy on race issues; written more than 50 books and founded the award-winning magazine DoubleTake; and illuminated our understanding of child psychology as well as figures such as Dorothy Day, Erik Erikson, Simon Weil, William Carlos Williams, Ruby Bridges, and James Agee. Through his popular course "The Literature of Social Reflection," Dr. Coles has influenced the lives of thousands of students that found in his teaching an emphasis on humanity, compassion, and

ethics. Secretary Arne Duncan was chosen as the Robert Coles "Call of Service" Awardee as a result of his dedication to public service and tireless efforts to improve the educational system for all. In his confirmation hearings, Duncan called education "the most pressing issue facing America," adding that "preparing young people for success in life is not just a moral obligation of society" but also an "economic imperative." "Education is also the civil rights issue of our generation," he said, "the only sure path out of poverty and the only way to achieve a more equal and just society." Duncan spoke to a packed Memorial Church, and offered inspiring words to the Harvard community.

Operating Revenue FY11: \$2,896,588



Operating Expenses FY11: \$2,488,740



Condensed Statement of Financial Position for the Year Ended January 31, 2011

Current Assets:	\$1,484,353
Temporarily Restricted Assets:	\$124,683
Endowments & Investments:	\$2,766,233
Net Property & Equipment:	\$150,433
Total Assets:	\$4,445,253
Total Liabilities:	\$76,971
Net Assets:	\$3,776,337

Condensed Statement of Activities for the Year Ended January 31, 2011

Total Operating Revenue & Support:	\$2,896,588
Total Operating Expenses:	\$2,488,740
Change in Net Assets from Operations:	\$432,295
Total Net Assets, Beginning of Year:	\$3,061,046
Total Net Assets, End of Year:	\$3,776,337

PBHA Charts a Path for the Future

PBHA FY 11 Board of Trustees & Staff

Board of Trustees

Robert Barber '72
Mo Barbosa
Robert S. Blacklow, M.D. '55
Gene A. Corbin, M.P.A. '01 [ex officio]
Katie Coulson '11 [ex officio]
Meaghan Durgin '11 [ex officio]
Peter Grbac '12 [ex officio]
Edwin Hargat '11 [ex officio]
Heather Henriksen [ex officio]
Kaitlin Koga '11 [ex officio]
Christopher Loney '11 [ex officio]
Melissa Luna '03
Mina Makarious
Amanda Morejon '13 [ex officio]
Suzie Nelson [ex officio]
Tammy Tai
E. Abim Thomas '96
Iris Tian '11 [ex officio]
Tara Venkatraman '11 [ex officio]
Mark Warren [ex officio]
Kathryn Wilcox '11 [ex officio]
John Zhao '12 [ex officio]
Stanley Zheng '12 [ex officio]

Staff

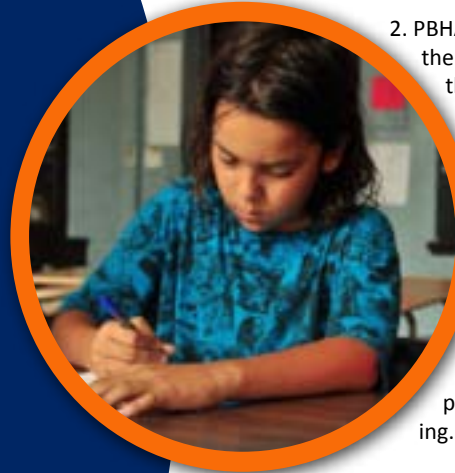
Gene A. Corbin, Executive Director
Maria Dominguez Gray, Deputy Director
Susan Collings, Director of Development
Barbara Cone, Financial Administrator
Robert Bridgeman, Director of Programs
Kerry McGowan, Director of Programs
Louise Wills, Grants, Technology, & Alumni Coordinator
Ariel Harms, Student Development Coordinator
Phyllis Fallon, Accounting Assistant
Steve Griffin, Vehicles Manager
Emily Parrot, Harvard Club of Boston Nonprofit Management Fellow



While student leadership is the foundation of our organization, frequent leadership turnover makes long-term planning for the organization a challenge. Over the past three years, we have worked diligently to establish what we call strategic priorities, which are three to five year goals to improve specific aspects of our organization. This past year we refined these strategic priorities and developed a sustainable and realistic system to make long term planning possible for PBHA.

Through this year's refinement process we were able to identify the following as PBHA's strategic priorities:

1. PBHA will develop a seamless pathway to college access and success for all children and youth participants in our programs through the creation and connection of internal programs and external partnerships.
2. PBHA will strengthen our organization and deepen the diversity of our programs and leadership through increased campus outreach and volunteer retention, conscientious staff hiring, and intentional leadership development.
3. Every volunteer who enters PBHA will leave with a deeper awareness of and commitment to social justice and reflective practice.
4. PBHA will ensure that community partners have shared voice and participation in training, programming, reflection, advocacy and organizing.
5. PBHA will ensure the quality programming that our constituents deserve through structures to measure our impact as well as responsible use and development of resources.
6. PBHA will develop a stronger public presence by established partnerships with local and national service organizations in order to engage in broader movements for social change.
7. Volunteers will recognize PBHA as an opportunity to be a part of a life long community. Alumni will be the primary supporters of the organization by providing financial resources, mentorship, and expertise.
8. PBHA will increase the support and scope of adult programming in order to meet immediate needs, increase opportunity and provide access to resources.



The Arthur Liman Press

The Arthur Liman Press at Phillips Brooks House is an endowed fund established by the Liman family in honor of Arthur C. Liman '54 to support publications that honor public service and his memory.

Phillips Brooks House Association, Harvard Yard, Cambridge MA 02138

phone 617-495-5526 fax 617-496-2461

<http://www.pbha.org>