



phillips brooks house association

ANNUAL REPORT FY18



Dear PBHA Supporters,



PBHA's work during FY18 has been grounded in our fundamental commitment to **access and inclusivity** at every level of our organization. Looking back at the year past, we are reminded of a quote from the Rev. Dr. Martin Luther King on the universal power of service: **"Everybody can be great, because everybody can serve. You don't have to have a college degree to serve...You don't have to know Einstein's theory of relativity to serve...You only need a heart full of grace, a soul generated by love."** In many ways, the theme of the year past is integrally tied to our efforts to increase diversity and inclusivity of all types within PBHA.

We are so grateful for the Chan Zuckerberg Initiative's 15-year commitment to strengthen PBHA's ability to support our students with high financial need who are engaged in year-round service and increase diversity among our public service leaders. The Priscilla Chan Stride Service Program (formerly known as Stride-Rite) will furnish scholarships for 40 low-income students a year so that they may participate in service leadership at the same level as their peers.

Last summer, our Summer Urban Program (SUP) provided 830 campers with the tools to bridge diversity and work collaboratively. Our Boston Refugee Youth Enrichment Program (BRYE) and Refugee Youth Summer Enrichment Program (RYSE) camps continued to welcome recent immigrant communities, offering quality, low-cost summer care and support to youth learning English as a second language. A SUP-wide emphasis on restorative justice helped resolve conflicts in a collective way, ensuring that all parties left discussions with a shared vision of how to move forward. Collaborations, like the one between camps in Chinatown, Franklin Hill, Franklin Field, and recent immigrant communities enabled our campers to celebrate each other's unique backgrounds and experiences.

This commitment to inclusivity was also reflected in events and initiatives throughout the year. At our 11th Annual Robert Coles "Call of Service" Lecture and Award, we were excited to honor Nihad Awad, Executive Director and National Founder of the Council on American Islamic Relations (CAIR), for his work advocating for Muslim rights, peace, and social change. His message of unity and support struck an especially strong chord in a turbulent national political climate. Centrally, PBHA has codified its commitment to fostering collaboration and openness through a new set of strategic priorities, one of which focuses exclusively on **diversity and inclusion**.

We are so thankful to you for your support of PBHA's mission, and we are excited to continue working with our thousands of constituents to build a more equitable, inclusive, and just world.

In service,

Maria Dominguez Gray
Class of 1955 Executive Director

Leszek Krol '18
President

MISSION & IMPACT

PBHA strives for social justice. As a student-run organization, we draw upon the creative initiative of students and community members to foster collaboration that empowers individuals and communities. Through social service and social action, PBHA endeavors to meet community needs while advocating structural change. PBHA seeks to promote social awareness and community involvement at Harvard and beyond.

42

income-eligible undergraduates received PBHA Priscilla Chan Stride Scholarships to engage in year-round, meaningful service.

26

hours of training prepared incoming student officers as part of PBHA's Nonprofit Management Intensive.

914

youth (K-12) participated in PBHA's Summer Urban Program (SUP).

156

teens participated as mentees and junior counselors in Leaders! Term-Time and Summer Programs from February 2017 to February 2018.

1,136

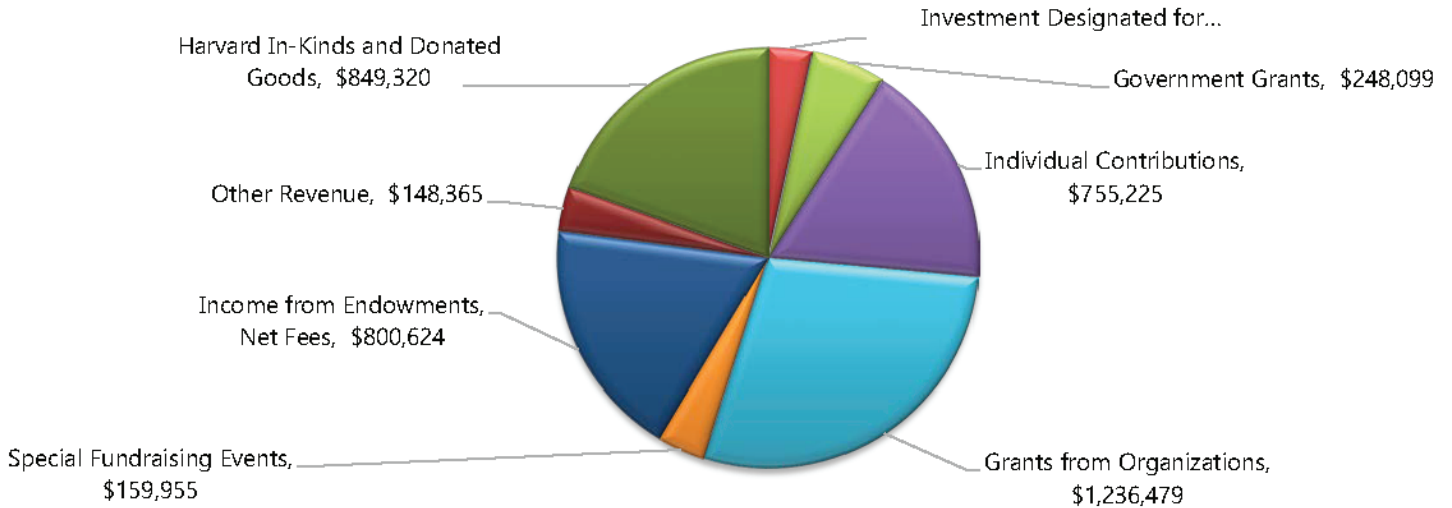
socioeconomically disadvantaged clients received information on small claims procedure from PBHA's Small Claims Advisory Service (SCAS).

"Everyone who volunteers is there for a good reason. People are welcoming and kind, and I felt prepared and supported to do my job well."

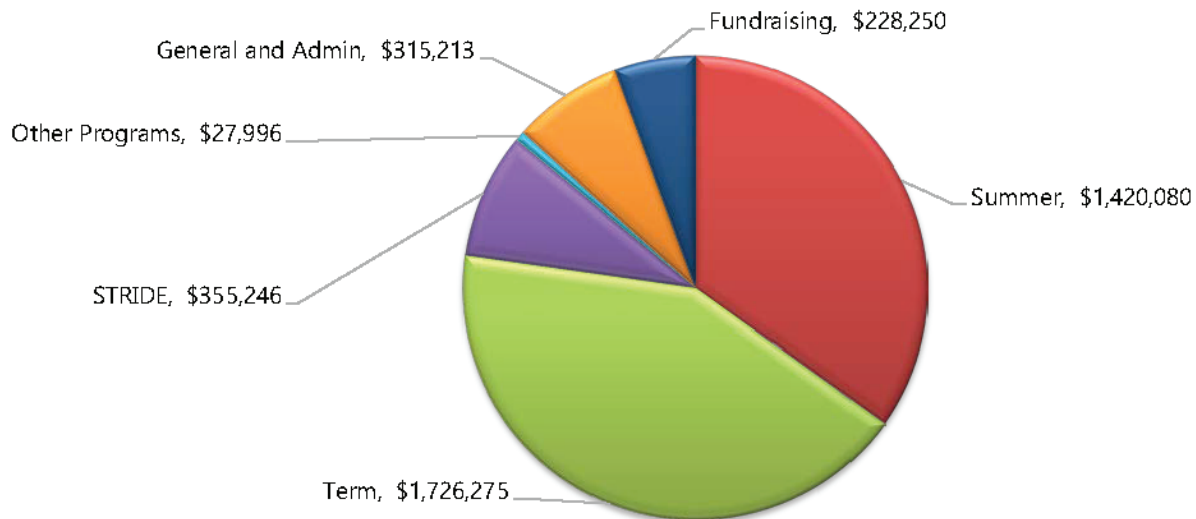
Volunteer, Harvard Square Homeless Shelter (HSHS)



Operating Revenue FY 2018



Operating Expenses FY 2018



Condensed Statement of Financial Position

Current Assets	\$2,209,324
Temporarily Restricted Assets	\$1,703,777
Endowment & Investments	\$4,230,547
Net Property & Equipment	\$1,130,083
Total Assets	\$8,180,350
Total Liabilities	\$681,434
Net Assets	\$7,498,916

Condensed Statement of Activities

Total Operating Revenue & Support	\$4,344,481
Total Operating Expenses	\$4,073,060
Change in Net Assets from Operations	\$271,421
Total Net Assets, Beginning of Year	\$6,772,416
Total Net Assets, End of Year	\$7,498,916

A STRIDE TO THE FUTURE



By **Connie Cheng '18**

Photo by Kris Snibbe

In November, PBHA was delighted to announce a 15-year commitment from the Chan Zuckerberg Initiative (CZI) to support students with high financial need engaged in year-round service and increase diversity among service leaders. Building on a 35-year tradition with hundreds of alumni, the Priscilla Chan Stride Service Program removes financial barriers and provides leadership development for 40 low-income students so they can commit to public service at the same level as their peers. The program will also continue to offer postgraduate fellowships every year for seniors pursuing a lifetime of service.

For CZI co-founder **Priscilla Chan '07** (top right), expanding access to service opportunities is deeply personal. While a student at Harvard, PBHA made it

financially feasible for Priscilla to pursue her passion for service through Franklin After School Enrichment (FASE). As part of the announcement festivities, **Priscilla** returned to Franklin to spend an afternoon with former and current volunteers and participants, before addressing student leaders on campus, including members of this year's inaugural cohort of the Priscilla Chan Stride Service Program.

Funding for the program is part of a larger \$12.1 million grant to benefit low-income students engaged in public service at Harvard College. The grant also establishes the Priscilla Chan Summer Service Award through Harvard's Phillips Brooks House (PBH) Center for Public Service and Engaged Scholarship, which will cover the summer earnings contribution of students

on financial aid who participate in summer service experiences sponsored by the Center for Public Interest Careers (CPIC), the Institute of Politics (IOP), and PBHA.

Two years ago, PBHA convened 60 former Stride scholars, who shared with students and staff and how the program shaped their college experiences and careers in education, medicine, law, and beyond. The mobilization of alumni so eager to give back greatly strengthened the program's case for support.

As a condition of the grant, gifts to PBHA made through the Harvard College Fund's "General Support of the PBHA Fund" (310-330584RG) **are now eligible for class credit** to encourage others to support the ongoing needs of all our service programs.

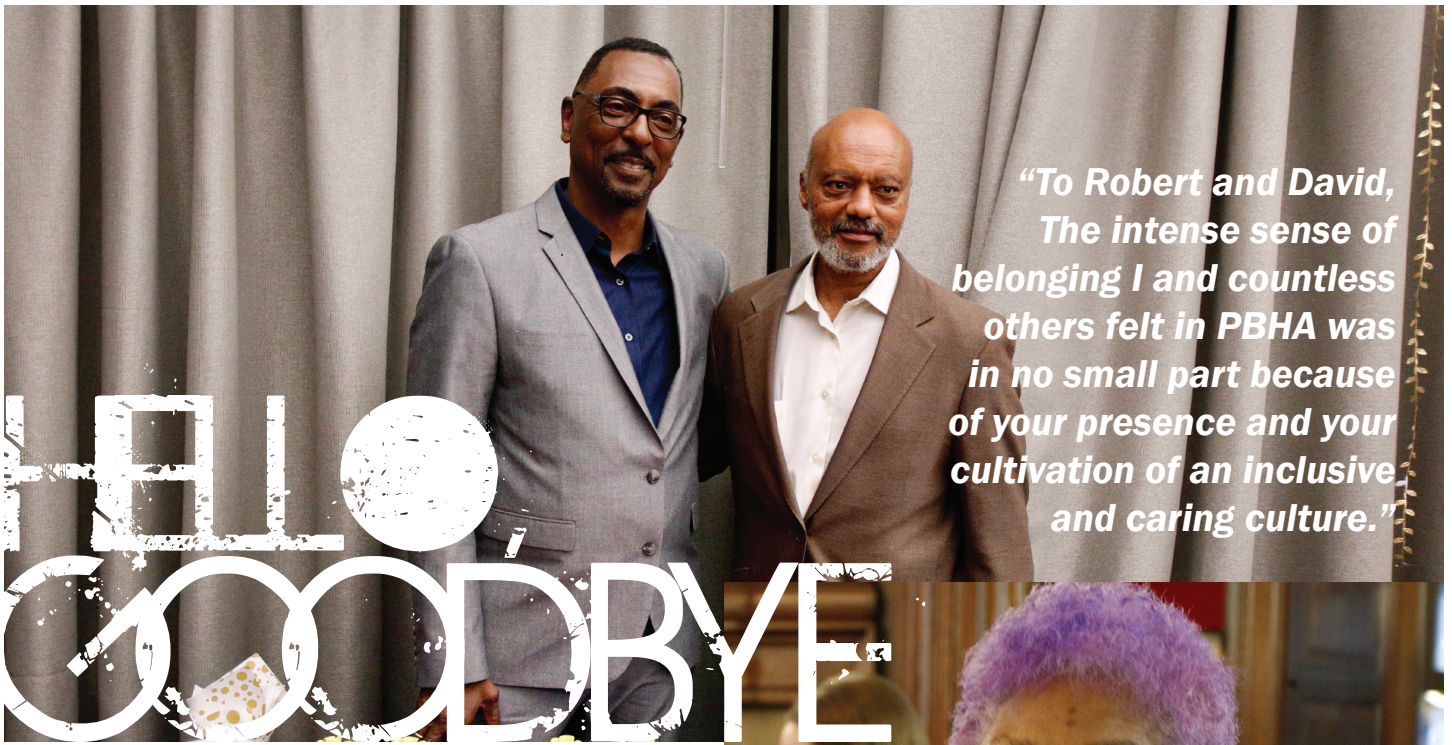




In 2017, PBHA awarded four members of the Class of 2017 Priscilla Chan Stride Postgraduate Fellowships to engage in a year-long, entrepreneurial, high-impact service project. The fellows, who each received awards of up to \$30,000 to put their vision for social change into action, were devoted to service as undergraduates and have made a future lifetime commitment to service.

Zainub Dhanani (top right) returned home to Atlanta to develop programming that addresses the gaps in reproductive and sexual healthcare access and education for Muslim women. **Marwa Harp** (top second from left) returned to Teen Grant Initiative to support the development of its current cohort of young Muslim leaders. **Kevin O'Donnell** (bottom left; photo by Ariel Dee) is currently serving as an organiz-

er for the Ohio Student's Association, working to build youth leadership in college and high-school chapters to address the most pressing social issues in Ohio and the nation. **Rina Padua** (bottom, second from right) is working with Greater Boston Legal Services to develop accessible online information and to increase training capacity in the community for tenant groups.



“To Robert and David, The intense sense of belonging I and countless others felt in PBHA was in no small part because of your presence and your cultivation of an inclusive and caring culture.”

In 2017, PBHA bid farewell to three of its longest serving staff members. **David Dance '74** (top right) and **Robert Bridgeman** (top left) shared a retirement party in the fall after 15 and 24 years on staff,

respectively. **Phyllis Fallon** (middle right) said goodbye after 18 years of service to PBHA. Taking their places are three new staff members (below) whom we have welcomed to our PBHA team!



Matias Ramos
Director of Programs



Laurie Chrony
Director of Programs



Tonni Swaby
Financial Associate



NEW LEADERSHIP PRIORITIES: Immigrant Justice



Anwar Omeish '19

Student Labor Action Movement (SLAM)
Incoming PBHA President

As the political climate has become increasingly anti-immigrant, PBHA students have been fighting alongside immigrant communities through service and community-led advocacy. PBHA co-sponsored the Massachusetts Safe Communities Act, which aims to prevent local and state law enforcement from voluntarily collaborating with ICE. In partnership with other Harvard

groups, we supported a campus statement and demonstration urging Senate Democrats to pass a clean DREAM Act. Finally, PBHA's Student Labor Action Movement (SLAM) has been partnering with campus labor unions and the statewide TPS Committee on pushing Harvard and the state to protect TPS holders and advocate for permanent residency for them and their families.

During the summer of 2017, PBHA's Chinatown ESL and Citizenship moved programming back into Chinatown, at the Chinese Consolidated Benevolent Association, for the first time in more than a decade. With a core of 10 tutors and directors, the programs began offering three weekday evening and two weekend

courses. By operating at times when other area providers could not, we were able to serve **more than 100 Chinese adult immigrants per week** with free ESL/naturalization assistance. Most importantly, the move to Chinatown helped us reconnect with the working-class Chinatown-based students that it was originally formed to serve.



Jesper Ke '19

Director, Chinatown ESL & Citizenship
Incoming PBHA Vice President

"PBHA strives for social justice in all that we do, and we are proud to do it hand-in-hand with immigrant communities as they fight for their rights." - Anwar Omeish '19

BUILDING A STRONGER ALUMNI NETWORK



Photo by Whill Halsey

For more than 10 years, the PBHA Alumni Association (PBHA-A) has fostered community among all those who have ever volunteered, worked for, or benefited from a PBHA program. PBHA-A's responsibilities include connecting alumni with one another

er across the country, keeping PBHA alumni engaged with the work of current students at PBHA, supporting PBHA's fundraising efforts, and planning major events like alumni reunions and PBHA's Annual Alumni Weekend (below).

For the past few years, PBHA-A has been in a rebuilding phase to ensure it can continue meeting its goals. As part of this process, the alumni association restructured its governing board, which will now consist of three presidents and nine directors from various class years and geographic regions. More than 200

first board in this new structure:

Danielle Goatley '14

(President)

Richard Kelley '10

(President-Elect)

Chris Loney '11

(Past President)

Shaquanda Brown '15

Antonetta DiGiustini '83

Katie Hahn '11

Heather Lattimer '93

Silchen Lee '89

Alexandra Mack '91

Laura Mirviss '12

Cathy Tran Moses '02



PBHA IN PHILLY: A Student's Reflection

PBHA's December trip to Philadelphia was a time of connection and reflective conversation. Student leaders from PBHA connected with students from Civic House, the University of Pennsylvania's civic engagement organization. We spent the morning discussing similarities and differences between our two organizations, reflecting on our perceptions of what social justice actually means, and exchanging ideas on how to balance academics with our service as student leaders. Each of us had a unique story about what brought us to service and what sustains us in our work.

Following a day of reconnecting with PBHA alumni across several generations, we gathered with area alumni to reflect together. Initial conversations ranged from the latest in college basketball to what it is like to work in the medical field to how to incorporate service into a career as a new graduate. Students, alumni, and staff sat down together for an update on new initiatives taking place at PBHA. After that, students shared the types of service in which we are currently involved, and alumni shared their service stories from college and how they have carried service work into their careers.



It was incredible to hear all the places service took our alumni — medicine, housing advocacy, education, and more. The connections made between older alumni, recent graduates, and current students on this trip reminded me how important and rewarding it is to carry the lessons and values I learn now with me after I graduate.

Haley Elliott '18



THE CALL OF SERVICE

A COLLECTIVE RESPONSE

PBHA'S 11TH ANNUAL ROBERT COLES "CALL OF SERVICE" LECTURE & AWARD

On November 3, 2017, PBHA held its 11th Annual Robert Coles "Call of Service" Lecture and Award, bringing together alumni, community partners, and students to reflect on the meaning of service, social justice, and the "Call of Service." The event honors former PBHA volunteer, trustee, and longtime Harvard faculty member Dr. Robert Coles '50, drawing its name from his 1993 book *The Call of Service*.

Each fall, the lecture invites a pioneer in public service to Harvard to inspire engagement in social issues on campus and beyond. This year, Nihad Awad, Execu-

tive Director and Co-Founder of the Council on American-Islamic Relations (CAIR), delivered the lecture at the Harvard Science Center after speaking with student and community leaders at a roundtable in Holden Chapel.

During the lecture, Mr. Awad reflected on how his upbringing in a Palestinian refugee camp in Jordan and his arrival in the United States as a young man motivated him to "change the status quo" regarding Americans' perception of Islam. He went on to detail his two decades of work with CAIR, including current battles against rising Islamophobia and discrim-

inatory policy targeting Muslims. He also stressed the necessity of American minority groups and allies working together to counter attacks coming from all sides, declaring that "America is at a turning point."

"Be a voice to the voiceless. Step outside your comfort zone. Educate with empathy."

He concluded by highlighting hopeful recent examples of communities standing against hate. We thank him for his inspiring words and for answering the "Call of Service."



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Massachusetts Housing & Shelter Alliance (MHSA)
Summer Food Service Program**

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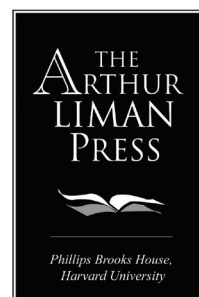


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