Our Mission

Phillips Brooks House Association (PBHA) strives for social justice. PBHA's Summer Urban Program (SUP) builds positive relationships with youth, families, and community partners to ensure that youth develop the social, emotional, and academic skills needed to define, access, and achieve their own success in and beyond PBHA.

About PBHA

Phillips Brooks House Association (PBHA) is a student-led, staff-supported, community-based nonprofit organization. PBHA comprises 75+ term and summer programs that are addressing gaps in services in Boston and Cambridge. By combining student initiative with strong relationships with constituents, PBHA programs are meeting community needs in innovative, lasting, and meaningful ways.

About SUP

PBHA's **Summer Urban Program (SUP)** is a network of 10 summer day camps and an evening ESL program for immigrant and refugee teens, located in or near the Boston and Cambridge housing developments they serve. In 2020, due to the COVID-19 emergency, SUP was run entirely online. Staffed by 103 college students (officers, directors, senior counselors, and full-time SUP-port) and 70 local teens (junior counselors), SUP welcomed 547 low-income youth ages five to 19 (campers). Because many of our families are suffering financially due to the pandemic, we lowered our fee from \$140 to \$40 and as always, did not turn any child away whose family could not afford to pay. To ensure that all our families had the technology to access our programming, we purchased, set up, and delivered Chromebooks or iPads to all our campers. Similarly, campers received their own learning and wellness kits. Programming included 1-1 tutoring and small group instruction focused on academic standards identified by the Massachusetts Department of Education. Campers also enjoyed participating in online science, arts, and health clubs.

In addition to offering academic enrichment to our youth, SUP was also committed to meeting the needs of our families and communities during this difficult time. We partnered with mutual aid networks throughout the summer and redirected transportation and field trip funding to provide campers and families with technology, school and health supplies, and grocery gift cards, to help combat growing economic challenges and food insecurity.

SUP by the Numbers

547 youth served (K-12)

234 campers had perfect attendance

700+
sets of supplies
delivered



Our Youth

SUP's youth and families come from all over Dorchester, Roxbury, the South End, South Boston, Mission Hill, Chinatown, and Cambridge. Recent immigrant teens from Greater Boston enroll in our Refugee Youth Summer Enrichment (RYSE) program, and Native youth from across Boston attend our Native American Youth Enrichment Program (NAYEP).

CAMPERS

PBHA's youth programs strive to meet the following long term outcomes:

- **1. Academic:** use the necessary competencies and beliefs to achieve success in school.
- **2. Community Engagement:** have leadership, feel belonging, and show responsibility in their communities.
- **3. Future:** take advantage of opportunities toward established goals and make plans of hope and determination.
- **4. Self-Worth:** use positive social skills and self-awareness to make healthy life choices.
- **5. Support System:** access resources and support through positive relationships with a network of adults, peers, institutions, and family.

Emotional Learning Development

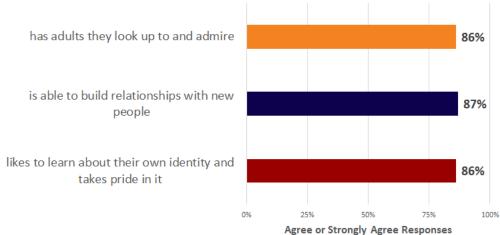
BRYE Achivers! Rey & Wilma's Class











Perentage of parent respondants who agreed or strongly agreed with each statement.

Supporting Family Needs

This summer, we distributed:

- \$15,000+ in Grocery Gift Cards
- 438 Chromebooks
- 108 iPads
- 500+ Sets of Academic Supply Kits, Pedometers, Watercolor Paints, Sketch Pads & Yoga Mats
- 200+ Sets of Journals,
 Modeling Clay, Rainbow
 Art Kits & Sidewalk Chalk

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44% returner campers (K-8)

86% of families agreed or strongly agreed that they had access to technology support when needed



78% of families earn <\$52K

79% of JCs taught 1+ hr/week

JUNIOR COUNSELORS

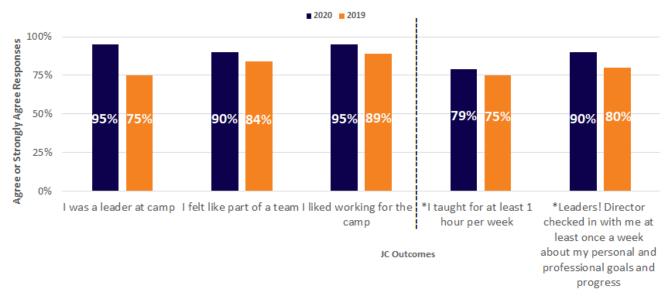


"I feel super ready for the workforce! Working as a JC this summer has really helped me develop new skills that would be important in the workplace. I had the opportunity to work on my communication skills as well as many more soft skills!"

-SUP Junior Counselor

The **Leaders!** program provided 70 teens from Boston and Cambridge with full-time teaching and mentoring during the summer, and engages 25 of those same teens in intensive college access, mentoring, and leadership development training during the school year.

2019 vs 2020 JC Feedback Survey



Percentage of junior counselor respondants who agreed or strongly agreed with each statement. *Calculated time spent

Try to make at least 2 sentences for each Vocab word

- Herbivore
- Carnivore
- Omnivore
- Extinction
- EndangeredPoaching



55% of junior counselors want to return to SUP as senior counselors in college!





Senior Counselors & Directors

Senior counselors & directors are college student staff. Senior counselors oversee and teach a class of 10 campers with a high school junior counselor. Directors, much like a school principal, oversee the day-to-day operations of camp and are responsible for organizing programming during the spring semester in preparation for the summer.





- 96 total senior counselors & directors
- 27 returning senior counselors & directors
- 79 total returning staff (JCs, SCs & directors)
- 90 hours of SUP & an endless supply of memories

Staff selected the range that best represents their ability to do the following (1= poor, 7= excellent)

National Student Engagement - Working Across Difference

Lead a group where people from different backgrounds feel included

Resolve conflicts that involve bias, discrimination, or prejudice

Help resolve disagreements between each other

Contributing to the well-being of the community

